



**COMMISSION
AGENDA MEMORANDUM**

Item No. 8e

ACTION ITEM

Date of Meeting November 17, 2020

DATE: November 11, 2020
TO: Steve Metruck Executive Director
FROM: Pete Ramels, General Counsel
Anne Purcell, Sr. Port Counsel

SUBJECT: Settlement Agreement.

Amount of this request: \$430,000

ACTION REQUESTED

Request Commission authorization for the Executive Director to execute a settlement agreement to resolve litigation.

SUMMARY

The Port denies plaintiff's allegations relating to terms of employment and records. However, considering the costs of litigation that would be needed to take this matter to trial, the significant disruption to the workplace that would result from the required testimony of Port personnel, and the recent changes to the way that cases will be tried in King County that will likely result in significantly longer proceedings, a settlement is recommended due to the likelihood that the expenses involved in litigation would be unnecessarily high in relation to the settlement amount.

This matter was discussed in executive session.

There are no attachments to this memo.